

RESOLUTION NO. 267

AUTHORIZING RATIFICATION OF NEW PROVISIONS IN UNION CONTRACT
AND SALARY INCREASE FOR ALL EMPLOYEES

WHEREAS, after several months on intensive negotiations with the Employees Labor Union Bargaining Committee, the Board of Commissioners and the Union have agreed to a new contract including salary increases, and

WHEREAS, the Board of Commissioners of the East Wenatchee Water District agreed unanimously in an Executive Session held on April 9, 1979 to accept the new contract provisions and to grant salary increases to all employees, retroactive to January 1, 1979, and

WHEREAS, the Board of Commissioners find the Water District has been well managed during the past two years and the present manager has not had a meaningful salary increase and further that the manager has spent many hours beyond a normal forty hour workweek in order to control and manage the District's operation.

BE IT HEREBY RESOLVED that the following salary increases retroactive to January 1, 1979 be effective immediately:

I. Outside employees for the year 1979 - One Hundred and Two Dollars (\$102.00) per month increase, retroactive to January 1, 1979, and for the year 1980, an 8% increase per employee based upon said employees 1979 wage classification.

II. Inside employees: For office manager/accountant; an increase of Forty Dollars (\$40.00) per month for the year 1979 and an additional \$40.00 per month for 1980.

Billing Clerk: An increase of Thirty Dollars (\$30.00) per month for the year 1979 and the same amount for the year 1980. Said increases are to be retroactive from January 1, 1979.

III. Non-Union Employees: Manager - One Thousand Nine Hundred Ninety Six (\$1,996.00) per month for the year 1979.

Confidential Secretary: Eight Hundred Ninety Dollars (\$890.00) per month for the year 1979.

ADOPTED, this 16th day of April 1979, by the BOARD OF COMMISSIONERS of the EAST WENATCHEE WATER DISTRICT, Douglas County, Washington, at a regular meeting thereof.



J. Clyde Ballard, President

ATTEST:



Paul W. Blanchard, Secretary

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