

RESOLUTION NO. 468

Deferred Compensation Program

WHEREAS, the District has considered the establishment of a Deferred Compensation Plan to be made available to all eligible employees (elected officials, and independent contractors) participating in said Deferred Compensation Plans; and

WHEREAS, certain substantial tax benefits could accrue to employees, (elected officials, and independent contractors) participating in said Deferred compensation Plans; and

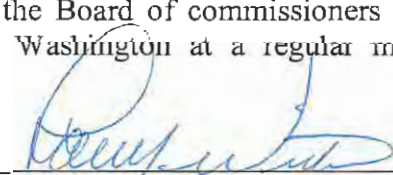
WHEREAS, The Hartford has established a master prototype deferred compensation program for cities, political subdivisions, and special districts, permitting its/their employees to enjoy advantages of this program; and

WHEREAS, The Hartford agrees to hold harmless and indemnify the District, its appointed and elected officers and participating employees from any loss resulting from the failure of The Hartford Program;

NOW, THEREFORE, BE IT HEREBY RESOLVED that the East Wenatchee Water District, Board of Commissioners hereby adopts The Hartford Deferred Compensation Program and its attendant investment options and hereby establishes the East Wenatchee Water District deferred Compensation Plan for the voluntary participation of all eligible employees, (elected Officials, and independent contractors.)

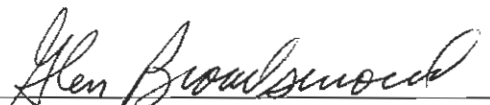
The District Controller is hereby authorized to execute for the District Employees individual participation agreements with each said employee requesting same, and to act as "Administrator" of the Plan representing the employee, and to execute such agreements and contracts as are necessary to implement the Program. It is implicitly understood that, other than incidental expenses of collecting and disbursing the employee's deferrals and other minor administrative matters, there is to be no other cost to the District for the Program.

ADOPTED, this 14th day of May, 1998, by the Board of commissioners of the East Wenatchee Water District, Douglas County, Washington at a regular meeting thereof.



Larry Witte, President

ATTEST"



Glen Broadsword, Secretary