

RESOLUTION NO. 492

POLICY FOR FIELD EMPLOYEES TO WEAR BOOTS

WHEREAS the East Wenatchee Water District desires to have it's employees work in a safe environment and minimize the opportunity for accidents; and

WHEREAS the District wants to minimize ankle and foot injuries in the field; and

WHEREAS the District needs all field employees to be available to work around heavy equipment, heavy materials, and rough or uneven terrain at any time; and

WHEREAS any injury can cause a lost time accident and a potential claim to the Department of Labor and Industry for the injury and or lost time injury, which is a loss to both the employee and the District; and

WHEREAS the Washington Administrative Code (WAC) 296-155-212, requires foot protection; and

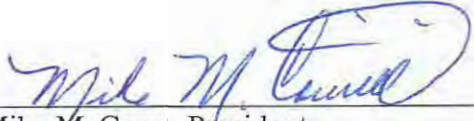
WHEREAS the Board of Commissioners have directed the Manager to develop and implement a policy for foot protection for all field employees.

NOW THEREFORE the District's Board of Commissioners hereby adopt the policies and procedures for implementation of a boot wearing policy for field personnel, effective this date, as follows:

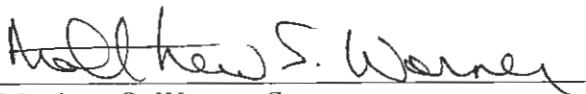
Boot Wearing Policy

All field employees that are involved on a daily basis or whose position could require that they be involved in field operations and maintenance shall be required to wear boots. If management finds an employee not wearing the protective footwear the employee will be subject to disciplinary measures and or termination.

ADOPTED, by the BOARD OF COMMISSIONERS of the EAST WENATCHEE WATER DISTRICT, Douglas County, Washington at a regular meeting thereof, this 6th day of April, 2000.

  
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Mike McCourt, President

ATTEST:

  
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Matthew S. Warner, Secretary