

RESOLUTION NO. 522

AMENDED EMPLOYEE CELL PHONE POLICY
(This replaces Resolution 501)

WHEREAS, the East Wenatchee Water District realizes the need to contact employees after hours for emergencies and to have employees able to carry out district business via cell phone during regular work hours; and

WHEREAS, employees cannot always be reached at their home phone number and during an emergency or during a potential terrorist or vandalism threat the district does not want some information put over the district's radio system; and

WHEREAS, each employee can have one cell phone through the District, which account will be through the District at the employee's expense; and

WHEREAS, employees shall pay for cell phone charges within ten (10) days after being invoiced; and

WHEREAS, if the employee's account is not kept current, the cell phone account will be terminated; and


WHEREAS, after the employee obtains authorization from the District Manager, the District may elect to reimburse and employee for use of his own personal cell phone by either of two methods:

- 1.) Reimburse for calls made for district related work and the employee submits a monthly invoice from the cellular service with district related calls marked, or
- 2.) Reimburse the employee a flat per diem amount of \$20.00 per month and they maintain their own cellular account; and

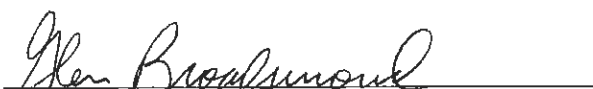
WHEREAS, the Board of Commissioners have directed the Manager to develop and implement a policy for cell phone usage by employees; and

NOW THEREFORE the District's Board of Commissioners hereby adopt the policies and procedures for implementation of a employee cell phone policy, effective this date.

ADOPTED, by the BOARD OF COMMISSIONERS of the EAST WENATCHEE WATER DISTRICT, Douglas County, Washington at a regular meeting thereof, this 17th day of July, 2002.


Matthew S. Warner, President

ATTEST:


Glen Broadsword, Secretary