

RESOLUTION NO. 355

AUTHORIZING NON-UNION EMPLOYEE FRINGE BENEFITS

WHEREAS, the East Wenatchee Water District has non-union employees employed on a full time basis by the District and,

WHEREAS, the non-union employees have been receiving the same fringe benefits to include sick leave, medical, dental, life and vision insurance as well as vacation accrual time and,

WHEREAS, the Board of Commissioners have not established, previously, a policy that clearly outlines benefits that is different of those that now exist with the union employees and,

WHEREAS, in the past it has been a policy of giving all non-union employees the same benefits as those of union employees and,

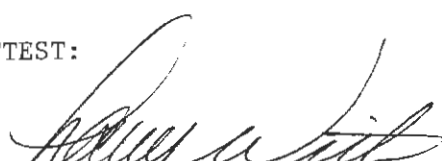
WHEREAS, the Board deems it to be in the best interest of the East Wenatchee Water District to establish the same guidelines for non-union employees and all benefits as prescribed in the Union Agreement dated February 23, 1987 shall be the same for both union employees as well as non-union employees and,

WHEREAS, employees can accumulate more than the 240 hours as prescribed in the Union Agreement, they will be required to take vacation before December 31st of the year said vacation was accumulated in or employee will automatically forfeit all hours in excess of the 240 hours, with the exception of the Manager's contract dated December 2, 1986.

ADOPTED this 27th day of April 1987, by the BOARD OF COMMISSIONERS of the EAST WENATCHEE WATER DISTRICT, Douglas County, Washington, at a regular meeting thereof.


Paul W. Blanchard, President

ATTEST:


Larry D. Wjtte, Secretary
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